



At SCS we aim to enable our learners to have success for today and to be prepared for tomorrow.

نحن في مدرسة الصفا كوميونيتي نسعى الى تأهيل طلابنا للنجاح اليوم وتحضيرهم لمواجهة المستقبل

MINUTES OF THE BOARD MEMBERS ZOOM MEETING HELD ON TUESDAY, 26TH OCTOBER 2021 AT 16H00 AT SAFA COMMUNITY SCHOOL

PRESENT:	L. KHATIB	(CHAIRPERSON) (PROPRIETOR)	(LK)
	S. MERCHANT	(PROPRIETOR)	(SM)
	S. MERCHANT	(PROPRIETOR)	(SM)
	L. FRIDD	(PRINCIPAL SCS)	(LF)
	M. DAVIES	(HEADTEACHER SECONDARY SCS)	(MD)
	J. HUDSON	(HEADTEACHER PRIMARY SCS)	(JH)
	Z. HARRINGTON	(PRINCIPAL SBS)	(ZH)
	L. MCGEEVER	(HEADTEACHER PRIMARY SBS)	(LM)
	T. GREGORY	(COMMUNICATIONS & MEDIA ADVISOR)	(TG)
	M. AHMED AL HAMRI	(EMIRATI PARENT SCS)	(MH)
MINUTES:	L. FRIDD	(PRINCIPAL SCS)	(LF)

The meeting was convened at 16h00 by LK and the following items were discussed.

WELCOME

LK welcomed all present.

A. INTRODUCTION TO THE BOARD: ROLES AND RESPONSIBILITIES

Member Name	Role	Responsibility
Louay Khatib	Proprietor and Chairperson	Health and Safety
Sameer Merchant	Proprietor	Inclusion
Leanne Fridd	Principal Safa Community School	
Michael Davies	Head of Secondary Safa Community School	
Jemma Hudson	Head of Primary Safa Community School	
Zara Harrington	Principal Safa British School	Wellbeing and Safeguarding
Louise McGeever	Head of Primary Safa British School	Curriculum and Assessment
Toby Gregory	Media and Communications Advisor	Community Relations
Mohammed Ahmed Al Hamri	Emirati Parent Safa Community School	Arabic and Islamic

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B. ADMISSIONS AND NUMBERS 2021-2022

B.1.

2021-2022 Admissions Numbers		
Year Group	New Students	Total Students
FS1	88	88
FS1 Flexi	22	22
FS2	76	192
Year 1	26	216
Year 2	25	215
Year 3	28	217
Year 4	15	194
Year 5	24	188
Year 6	21	196
Year 7	31	146
Year 8	15	120
Year 9	14	98
Year 10	5	76
Year 11	2	46
Year 12	2	35
Year 13	0	18
TOTAL	394	2069

B.2.

Growth of Emirati Students						
2015	2016	2017	2018	2019	2020	2021
2	16	22	30	33	42	55

B.3. 2022-2023 NUMBERS

- New students confirmed – 24.
- Applications pending – 123 (47 applications and 76 assessments pending).
- Year 7 intentions – 91% confirmed staying for the 2022-2023 academic year.

B.4. ADMISSIONS

- We have had a change in Registrar, Sally Rycroft has retired and Lesley Bradley has been appointed.
- Tours and EYFS Playdates have been exceptionally busy in preparation for the next academic year.
- Year 7 Open Evening was very successful, please see the link if you would like to watch it or see the presentation attached.

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C. WELLBEING

C.1. STUDENT WELLBEING ANALYSIS

- External Data – Please see the attachment for the Dubai Wellbeing Census Data as well as the analysis.
- Internal Data – Please see the attachment for the Student Internal Wellbeing Data as well as the analysis.

C.2. STAFF WELLBEING ANALYSIS

- Please see attached the data analysis information for the Staff’s Wellbeing Survey.

D. HEALTH AND SAFETY

D.1. EMERGENCY RESPONSE TEAM

- Please see the attached.

D.2. COVID-19 PROTOCOLS

- We have continued to have weekly KHDA inspections, with the introduction of Dubai Municipality inspections also. All have been very positive in regards to following the school reopening guidelines.
- Current cases – We currently have 10 children accessing Distance Learning, due to themselves or their parents testing positive for COVID-19.

D.3. FIRE DRILL

- The school completed its first fire drill since the commencement of returning to the school site.
- An evaluation was conducted to ensure improvements were made.
- The next scheduled fire drill will take place on Thursday, 11th November 2021.

Main Changes

- Repositioning of certain year groups on the field.
- Additional speakers were placed facing the swimming pool and bus bay.
- Over the half term, all fire extinguishers and fire alarms were tested.

D.4. CCTV UPGRADE

- We have installed 16 new cameras which are focused on the external areas of the Discovery and Endeavour Buildings.

D.5. SWIMMING POOL

- Both lifeguards updated their Pool Lifeguard Qualification.
- Four teaching staff have received their Pool Lifeguard Qualification.
- All other swimming staff have received – Highfield Level 2 International Award in Swimming Pool Safety and Emergency First Aid.

D.6. FIRST AID RENEWAL

- Template attached.

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E. PASTORAL CARE

E.1. STUDENT LEADERSHIP

- Throughout this term, our students have been working hard applying for multiple leadership positions and we look forward to announcing those in due course.

F. CURRICULUM

F.1. ECA PROGRAMME

On the 3rd of October 2021 we had a reintroduction to our ECA programme.

- Please see attached our ECA offering.
- 1509 children morning and afternoon sport/fitness ECAs.

G. ASSESSMENT

- Attached is our Value-Added Information.
- Attached is 2020-2021 National Parameter Information.
- Attached is our Term 1 NGRT Information.
- Attached is our exit qualifications achieved by our 2021 Year 13 students.

H. INCLUSION

H.1. INCLUSION NUMBERS

- Please see the attachment for the most current inclusion numbers.
- We currently have 6 students on the Rahhal Programme at SCS.
- We currently have 13 students who have an Arabic exemption.

H2. FOCUS AREAS FOR THIS TERM

- To effectively monitor and evaluate the impact of interventions, to accelerate progress and close the learning gap.
- To provide a coordinated approach to training and resourcing.
- Enhance teachers and teaching assistants understanding of SEND needs.
- Ensure effective use of resources.
- To identify, respond and develop a programme for EAL learners that are bridging between two languages.

I. CHILD PROTECTION

- Please see attached the Child Protection Team 2021-2022.
- All members have achieved the Level 3 Qualification.
- Current Numbers:
Open cases: FS – 1 case, Primary – 5 cases, Secondary – 8 cases.
Monitoring: Primary – 17 cases and Secondary – 19 cases.
- Mathew Ashton our Designated Safeguarding Lead.
Belongs to the BSME Cluster Group and the BSID Support Group.
- LK recommended that an Arabic-speaking person join the CP team.



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J. RETURNING TO NORMALITY

- Please see attached our 2021-2022 School Development Plan.
- Primary Update.
- Secondary Update.

MD mentioned the REACH programme that Sixth Form students take part in. This is “interning” at companies gaining valuable work experience.

- BSO Inspection.
- KHDA Inspection.

K. DATE OF THE NEXT MEETING

14.1 No dates were discussed for the next meeting.

The meeting concluded at 17h00.